Schedule 3
Pricing Schedule

About this Schedule

This schedule is specifically incorporated by reference into the Master Services Agreement (**Agreement**) between the Customer and Supplier to the extent it relates to the Service Fees.

Service Fees

A **For Licence Plans**

	Price (AUD) Inc GST	
Verified Plan	$0.00	Per Active Worker per month
Continuous Plan	$7.00	Per Active Worker per month
Complete Plan	$12.00	Per Active Worker per month

All Plans include identity verification of candidates or workers.

B **For Verification Requirements**

Subscription to Continuous Plan or Complete Plan includes, at no extra cost, monthly monitoring of each Active Worker against certain verifications, as specified on the Kinatico Compliance website.

For workers added to the Continuous Plan or the Complete Plan, additional Verification Services are priced as per the Kinatico Compliance Verification Service information pages.

For workers and candidates added to the Verified Plan, all Verification Services are priced as per the Kinatico Compliance Verification Service information pages.

C **For Professional Services and/or Integration Services**

Relevant fees will be scoped, priced, agreed and documented prior to contract execution.

D **Legal contract fee**

A once-off fee of $10,000 will be charged to cover costs of legal review and contract preparation.

The fee will be waived if Kinatico standard terms are accepted without further amendment.

1. Agreement terms

Nothing in the ordering or delivery of Verification Services will affect the operation of the terms of the Agreement.

2. Licence Fees

2.1 The Licence Fee payable by a Customer each month will be calculated using the relevant Licence Plan and the number of Active Workers monitored on the first day of that month.

2.2 For the avoidance of doubt:

(a) A Worker becomes a monitored Active Worker if the Worker submits any Build Your Own Requirement or completes any Monitored Requirement;

(b) If a Worker becomes an Active Worker after the first day of the month, no Licence Fee will be payable in respect of that Active Worker until the first day of the next month; and

(c) A Worker becoming Inactive after the first day of the month does not entitle the Customer to any refund of the Licence Fee that was paid on the first of the month in respect of that Active Worker.

3. Verification Fees

If in respect of a particular transaction for which Verification Fees are payable, a particular third-party source of information used by Supplier in providing the Services (for example, a university) charges a fee not in accordance with the industry norm, then Supplier will be entitled to pass on that charge to the Customer, provided that the Customer has been given notice of the charge and instructs Supplier to proceed.

4. Changes to Verification Fees

If in respect of a Verification Requirement for which Verification Fees are payable, a third- party source of information used by Supplier in providing the Services (for example, the National Police Checking Service) increases its charges to Supplier, then Supplier will be entitled, on reasonable notice, to increase the applicable fee payable by the Customer at an amount equivalent to the increase.

5. Integration Fees

5.1 Integration Fees will be calculated in accordance with the detail agreed in the Order Form.

5.2 Whether Integration Fees are payable in advance, payable in arrears and/or the Customer is to pay a fee on a monthly basis during the Term, will be agreed and specified in the Order Form.

6. Professional Services Fees

6.1 Professional Services Fees will be calculated in accordance with the detail agreed in the Order Form.

6.2 Whether Professional Service Fees are payable in advance, payable in arrears and/or the Customer is to pay a fee on a monthly basis during the Term, will be agreed and specified in the Order Form.

7. Changes to Service Fees

7.1 Subject to clause 7.2 below, on each anniversary of the Commencement Date during the Term, Supplier will, at its discretion, be entitled to increase the Service Fees by an amount up to the greater of 7% or the most recently published annual increase in CPI.

7.2 In accordance with the Master Services Agreement, Supplier will only be able to increase prices in accordance with the procedure specified in the Master Services Agreement.

8. Definitions and Interpretation

8.1 Unless the context otherwise requires, all terms used in this Schedule that are defined in the Master Services Agreement bear the meaning ascribed in the Master Services Agreement.

8.2 In this Schedule, unless the context otherwise requires:

CPI means the weighted average of the All-Groups Price Index Numbers for the eight capital cities of the states and territories of Australia published from time to time by the Australian Bureau of Statistics or, if that index number is no longer published, its substitute as a cumulative indicator of the inflation rate in Australia

Version history

This is version 3.0 of this Schedule.

Version	Approved	Effective	Notes
1.0	08/08/2025	08/08/2025	First version published
2.0	16/09/2026	13/10/2026	Addition of legal contract fee; change from Starter Plan to Verified Plan; changes in nomenclature
3.0	28/20/2026	28/10/2026	Core and Premium Plans replaced with Continuous and Complete Plans, incidental changes.